

# Support Work

# Independence

## Supported Employment for people on the DSPD waiting list



### What is Support-Work-Independence (SWI)/HB 45?

This program assists individuals with the most significant disabilities to obtain and maintain competitive employment in integrated employment settings by providing extended services.



### Who is eligible?

- You are on the Division of Services for People with Disabilities (DSPD) waiting list.
- You must be eligible for Vocational Rehabilitation (VR) services.
- You must be of working age and able to maintain employment with a minimum level of support.

### How do I apply? Who do I contact? Choose one:

- If you are on the waiting list, contact your coordinator.
- If you are a VR client, ask your counselor for a referral.
- Call the DSPD Intake line at 1-877-568-0084 or VR at 1-800-473-7530.
- Contact Tricia Jones-Parkin, program administrator at (801) 538-4498.

### How does this work?

A Community Service Broker (CSB) will contact you and explain the program. The CSB will refer you to support services and assist you in selecting a supported employment provider and overcome barriers. The two state agencies, VR and DSPD coordinate to serve you.



# Support Work

## Independence

Supported Employment for people on the DSPD waiting list



### Additional details you want to know!

#### What if I lose my job?

If you lose your job through no fault of your own, VR and DSPD are committed to support you in finding another job.

#### What agencies will I work with?

Two state agencies partner in Supported Employment: The Utah State Office of Rehabilitation and the Division of Services for People with Disabilities. You will also work with a Community Service Broker (CSB) and a 'job coach'.

### Important Definitions

**Supported Employment** - Competitive employment in integrated community settings for individuals with the most significant disabilities. A specialist provides job coaching.

**Competitive Wage** - Employment at a competitive wage for work performed in the open labor market. The wage is at or above minimum wage and comparable to that paid to someone without a disability.

**Integrated Workplace** - A workplace where most employees do not have a disability, where the employee with a disability completes work with co-workers who do not have disabilities.

**Extended Services** - On-going services to support an individual in his or her employment. These services are based on the individual's needs and defined in the Individualized Plan for Employment (IPE). The services may be provided by an agency, a private organization, employer or other resource and may include natural supports such as family or coworkers as well as work incentives from Social Security or Medicaid.

Tricia Jones-Parkin  
DSPD Supported Employment Program  
Administrator  
(801) 538-4498 or tljones@utah.gov

October 2011